



HOW DOES THE SCSEP WORK?

The Senior Community Service Employment Program (SCSEP) enrolls eligible job seekers age 55+ into part-time training positions and assigns them to public agencies or 501(c)(3) non-profit organizations in the local community. Participants provide a valuable community service while gaining new skills. Eventually, they leave the program for unsubsidized employment.

The purpose of the SCSEP is to offer a “stepping stone” back into the workforce. It is a transitional program where positions are not intended to be permanent. All assignments are temporary.

Participant training wages and other costs are paid by Associates for Training & Development (A4TD) through funding from Title V of the Older Americans Act, administered by the US Department of Labor. There is no cost to an organization for hosting a SCSEP participant.

Associates for Training & Development (A4TD) host training sites are expected to provide the participant with meaningful job skills training. They also encourage and help participants in their job search efforts. In exchange they receive the benefits of having a talented and mature individual as part of their team! **Note:** Host sites that can commit to hiring a participant upon successful completion of their training receive priority.

SCSEP participants undergo an assessment, testing, and additional skills training while enrolled in the program. Computer skills, occupational skills training, and industry-recognized credential acquisition are common among participants. They train in a variety of areas, the most common include: Retail Sales, Healthcare, Customer Service, General Office, and Food Preparation.

We want to hear from you!

www.a4td.org / info@a4td.org

802.524.3200 / 800.439.3307



Like a snowflake, every worker is unique!

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