

PROPOSED AMENDED RESOLUTION: Mask Mandate; Modified, October 2021

(Proposed Amended) RESOLUTION # 2021- _____ Mask Mandate

WHEREAS, the emergence of the novel coronavirus, SARS-CoV-2, that causes the disease COVID-19, can result in serious illness or death and can easily be spread from person to person, and

WHEREAS, the most current local data relating to COVID-19 as provided by the Tompkins County Department of Public Health (“TCDH”) show that the Tompkins County continues to experience significant community spread of this disease, and

WHEREAS, the Center of Disease Control (“CDC”) and TCDH have determined and encouraged that face coverings are an critical tool in the fight against COVID-19 that could reduce the spread of the virus particularly when used universally within a community, and

WHEREAS, the TCDH guidance advises that members of the public consider the use of cloth face coverings when distancing is not possible because wearing a face covering in public places where social distancing measures are difficult can help slow the spread of COVID-19, Now therefore be it

RESOLVED, Effective Immediately - All Town Employees and Visitors to Town buildings are Required, Regardless Of Vaccination Status, to wear a Face Mask when inside that building. And further

RESOLVED, All masks and face coverings must cover the nose and mouth at all times in the aforementioned circumstances subject to the following guidance:

For visitors:

If a visitor does not have a face mask:

- Alternative arrangements will be made which doesn't require entrance to the building.
- If that is not practical, a disposable face mask will be provided to the visitor.

Facemasks and cloth face coverings should not be placed on young children under age 2, anyone who has trouble breathing, or anyone who is otherwise unable to remove the mask without assistance. For these visitors, alternative arrangements should be made.

For employees:

- Employees may remove masks and face coverings for eating and drinking.
- Employees are not required to wear masks when in outdoor settings.
- Employees may remove masks and face coverings when appropriate social distancing measures are in place- i.e. working alone in an office or when sufficiently distanced from others in an office or meeting room;
- Employees may be exempted from this mask mandate when a face covering would inhibit or otherwise impair an individual's health and they could not medically tolerate wearing a covering. Note: *An employee that feels that they cannot wear a face covering due to medical necessity must contact his or her immediate supervisor or the Town Supervisor and complete a reasonable accommodation request.*

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Employees are expected to act honestly and ethically and to observe required health and safety measures in all workplace settings. The Town retains the right to undertake compliance review as needed to protect the community, and any employee found in non-compliance with this policy may be subject to appropriate discipline. Any disciplinary action will be the responsibility of and at the discretion of the employee's immediate supervisor.

This masking policy will remain in force only until such time as Federal, State and/or Local Officials, including the Enfield Town Board, determines that the protection of public health and safety no longer demands its imposition; and in no instance will this policy extend for longer than six months from the date of its enactment, absent the affirmative consent of this Town Board; nor will it extend beyond the point when comparable masking guidance is lifted by the Tompkins County Health Department.

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